

ECM is a leading construction and maintenance services company for clients in the mining, oil, gas, infrastructure and power generation sectors. We supply a comprehensive suite of Electrical & Instrumentation, Structural Mechanical and Piping, Technical and Telecommunication Services supporting the business operations of our clients.

We are committed to ensuring that all operations are conducted with Zero Harm to people and the environment, and that quality of our products and services are consistently maintained. Our Journey to Zero Harm philosophy is the foundation of our commitment to provide a high standard of Health Safety Environment & Quality (HSE&Q) performance and to the ongoing measurement, evaluation, review, continual improvement and enhancement of HSE&Q performance.

ECM is committed to;

- Setting targets and objectives to monitor performance aimed at the elimination of work-related injury, illness & environmental harm including prevention of pollution, and consistently maintaining the quality of our products and services;
- Complying with all applicable legal, contractual and other requirements;
- Meeting all company requirements set out in the Journey to Zero Harm Management System;
- Consulting and communicating with employees and other interested parties on relevant HSE&Q matters;
- Identifying, Assessing, and Controlling or Minimising as far as reasonably practicable, the risks and impacts which arise from our activities, products and services;
- Holding Managers accountable for HSE&Q performance within their scope of responsibility;
- Placing on all employees a duty to follow defined HSE&Q standards and procedures; and to report all non-conformances, incidents and identified hazards;
- Providing all necessary resources to facilitate the implementation of this policy and the Journey to Zero Harm Management System.

The principles in this policy apply to all of ECM operations, including joint ventures and partnerships in which we hold the majority stake. The individual locations/project response to this policy will be dependent upon an assessment of the nature and scale of their risks and impacts.



Simon Higgins  
CEO & Managing Director  
EC&M Ltd